



Board Safeguarding Lead

Role Description

July 2024

The Cricket Regulator on behalf of the ECB is committed to a safer recruitment process, and this post will be subject to an Enhanced ECB DBS check with Children's Barred List

Reports to: Chair of the Board of Directors

The Role:

The Board Safeguarding Lead (BSL) is required to be an active Board Member advocating for the safeguarding of everyone within cricket. The requirement to have this post filled forms part of the County Partnership Agreement (CPA) between the county organisation and the ECB, which is a legally binding contract. The BSL should not be a BSL for any other cricket organisation i.e. FCC and CCB / Foundation within the same or another county.*

The BSL will be recruited through a safer recruitment process to join the Board who already has or will gain through training, the knowledge, skills and expertise to lead the efforts and promote the Board's focus on safeguarding, whilst recognising that the Board retains collective responsibility.

The BSL is the conduit ensuring due and regular oversight by the entire Board of all safeguarding business within the organisation, including ensuring regular Board reporting by the County Safeguarding Officer and safeguarding is part of the Board Risk Register.

The BSL has strategic responsibilities and must not become an operational role at any time.

Role Responsibilities & Requirements

- be a strong advocate for creating a safer culture and encouraging positive change
- challenge any poor practice and share insights and learnings from cases with Board members to ensure continuous improvement
- promote the importance of developing a culture of listening through ECB Safeguarding policies, procedures and guidance
- take responsibility for regularly reviewing the Board risk register safeguarding section, ensuring that it is kept up to date
- support the progress of the Safeguarding CPA bringing any areas of concern to the attention of the rest of the Board members and CSO
- ensure that all policies are brought to the Board for adoption on rotation every 3 years through the Board forward plan (sooner if there is a legislation or procedural change), including those counties who adopt the ECB Safe Hands Kit Bag policy and guidance in its entirety with only a few remaining stand-alone policies. Own policies must be dated, and version controlled.
- maintain regular contact with the CEO and meet with the CSO at least once every 6 weeks (online or f2f) so as to provide support and keep up to date with progress, areas of concern and changes
- welcome CPD for themselves and other Board members to continue to develop collective safeguarding knowledge
- complete mandatory training as required for the BSL role as defined within this document and on the ECB Training Matrix (which is subject to change as new training becomes available and/or the role evolves)
- support the Chair and other Board members with their knowledge and understanding of safeguarding adults and children by encouraging questions and dialogue
- support the CSO in preparing safeguarding papers and reports as required by the Board and circulate ahead of the meeting so discussion can take place during the safeguarding agenda item.
- share safeguarding Board discussion outcomes with the CSO following the Board meeting
- present, lead discussion and engage others in conversations at Board meetings regarding the organisation's safeguarding priorities



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- attend meetings and events to meet stakeholders and better understand the organisation with regards to safeguarding remit and responsibilities

Person Specification

Essential

- develop and maintain up-to-date knowledge of safeguarding and relevant legislation
- have a commitment to learn about and understand the organisation's structure and how safeguarding is implemented throughout it including the CPA standards
- be able to engage and lead discussion at a strategic level
- be able to give the appropriate time and commitment to the role, including regular interactions with the CSO
- actively contribute as part of a team
- have a child centred approach, keeping children as the focus in decision making and advocating for young people's views
- ability to demonstrate effective governance and a strategic approach.
- experience of safeguarding and child protection essential
- experience and knowledge of safeguarding adults
- understanding of the ECB's role and responsibilities to safeguard the welfare of children, young people and adults
- knowledge and understanding of cricket
- awareness and understanding of the ECB Safe Hands Kit Bag
- ability to listen effectively and ask probing/challenging questions and intervene when intervention is required

Desirable

- Experience of multi-agency working
- Experience of volunteering or working in safeguarding within cricket or other sporting environment
- Experience within Mental Health First Aid
- A passion for the game of cricket

Mandatory training to be completed by BSL:

- ECB Introduction to Safeguarding Level 1 (SGL1) within 2 months of being in post
- ECB Safeguarding Level 2 (SGL2) within 6 months of being in post
- ECB Safe Hands Workshop Level 3 (SGL3) within 9 months of being in post
- Board Safeguarding Training within 6 months of being in post
- PREVENT within 6 months of being in post
- Adults in Sport E-learning module through the ACT within 12 months of being in post



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Areas of business BSL should attend:

1. Board meetings as set out by the Chair and sub-committees where safeguarding is delegated - e.g. audit & risk
2. Meetings with CSO as required
3. Minimum of 1 face to face CPA review with Cricket Regulator Safeguarding Team CSA per annum
4. Cricket Regulator Safeguarding Team Conference

*It is recommended that a BSL does not sit across both organisations of the same cricket county. There could be a potential conflict of interest and would not be considered best practise. Should any county require a BSL to sit across both organisations, this would need to be discussed and approved with the CSA, Safeguarding Manager and Network Partner.