

## Shropshire Cricket Ltd

### Minutes of a meeting of the Board held on 28th November 22

#### Wrekin College Pavilion

**Participating:** Adrian Collins (Chairman), John Foster, Sacha Lee, David White, Richard Twigg, Natasha Hird, Joe Leach, Dave White, Peter Mitchell, Sheila Dickie, Dani Caine,

**In Attendance:** Steve Reese (SCB)

**1 Apologies:** Zeenat Kaji

**2 Minutes of last meeting:** Minutes for September were accepted as correct records.

**3 Matters arising:** There were no matters arising

#### **4 Declarations of Interest:**

Policy Document: Board Directors were asked to declare any outside interest that they may have that could affect the Boards work or interests. DW confirmed that he is no longer a serving Civil Servant.

#### **5.Safeguarding: (Sacha Lee).**

SL provided further detail of the upcoming ECB Safeguarding Audit and reminded all Directors to keep 18<sup>th</sup> January 2023 free as they may be required to attend or provide input on the day. SG Team have working hard to prepare all documentation ahead of the visit. We remain confident that we are in a good place ahead of the audit. Pre-audit support meeting with ECB has been arranged for 4<sup>th</sup> January 2023.

SL and SR have continued to plan the roll out of next year's education programme. Draft programme should be complete before Christmas and roll out should be end of January 2023 (with a focus group).

Investigation training has been confirmed for staff on 5<sup>th</sup> January. Although it may cover difficult topics it is deemed essential CPD training for all staff who may be required to conduct investigations.

EDI – SL has been approached by Kent Cricket Board in respect of EDI.

#### **Actions:**

- SR and SL to complete review of education and training delivered and compile a plan for delivery 2022-2023 – To be completed by end of December 2022.

#### **6.Finance: (AC)**

AC provided a brief overview of current finances.

Next year's funding remains uncertain. TV funding for ECB has been confirmed until 2028.

SCB aims to reduce the number of casual coaches employed and to use fixed term, fixed hours contracts wherever possible.

## **7. Performance Cricket & County Club & Additional Funding (Male) (JF)**

Lead coaches to provide written feedback on performance for CAG players in order to avoid any queries/complaints from parents.

An additional £13.9k has been allocated by ECB for the boys and girls CAG programme.

Winter programme fees have been reduced. – NH suggested some free access for anyone in receipt of free school meals.

Festivals, whilst a positive experience for players proved costly to the Board with a deficit of circa £3k. Action to be taken to move to a break-even position.

SCCC – Charlie Home has been confirmed as new Captain.

Overall finance is in a break-even position but a new detailed finance report covering the whole programme cycle is to be developed.

### **Actions:**

- New PCOG Finance report to be drafted for the new programme cycle. – EA
- Festivals – EA to work on a financial plan aiming for a break-even basis going forward.
- Due to a change in roles DC to provide input to next PCOG report.

## **8. Performance Cricket Women & Girls (NH)**

Generally positive feedback received from the questionnaires sent out following the Girls Summer Programme.

Four players from Shropshire Girls Age Group Pathway have been selected for Central Sparks for 2023

NH re-iterated the desire for increased fixtures for some of the girls age groups. Looking to arrange fixtures with North Wales and Cheshire.

CPD framework for coaches has been developed and rolled out. Consider building on the success of the autumn coaching by using mixed coaching teams in the winter. Also, benefits training of less experienced staff as part of CPD

## **9. Shropshire County Cricket Club (JF)**

Organisation still in state of flux as proposals to move to a 'limited guarantee' organisation investigated. Concern over loss of autonomy and financial control if merger with SCB takes place.

SCB remain on hand to support as appropriate.

AGM provisionally planned for December.

## **10. Recreational Cricket (DW)**

DW provided an overview of ongoing club projects.

Meeting with SCCL regarding general conduct regulations be arranged after 17 December ECB Board meeting.

SCB Facilities Strategy is being developed in conjunction with Strategic Leisure. Has now been reviewed twice by ECB. Progress has been good and our draft is now being used as a template for other counties.

ECB ACO are currently doing roadshow workshops across country – SR attending 27 November in Leicester. There will be changes to the way the ACOs are run.

## **11. Women & Girls Recreational (ZK)**

UV cricket has proved to be a big success and as such will be offered again for 2023.

A Spring Spectacular will be held in April on Astro Turf utilising indoor rules outdoors.

EOI sought for indoor hardball league. KR in consultation with 5 clubs already out of a capacity of 8. A provisional hardball taster session has been booked for 22<sup>nd</sup> February 2023.

Achieve project (run by KR) has commenced at HLC to run until Christmas.

## **12 Sales & Marketing (RT)**

### **Sponsorship**

Strategic Leisure and Dyke Yakely confirmed for 2023.

Social media presence continues to grow but we need to take advantage of this by providing DB with more reports and photos in order to publicise the excellent work we are doing around the county.

### **Actions:**

- Performance group to continue to raise SCB profile by utilising every opportunity for more publicity, display banners where possible, photos etc. This is a key area that needs to improve.
- Seek to establish a sponsor for the Volunteer of the month awards which re-commence in April 2023.
- County age group parent meetings – Look at targeting parents/business owners once the children have been selected.

### **13. Schools and Youth (DC)**

Chance to Shine 2022/23 Academic Year. Roles and responsibilities have now been clearly defined.

Chance to Shine Primary – Delivery has begun in several new schools in areas of socio and economic deprivation.

Chance to Shine Secondary (Girls) – KR and DC are responsible for delivery which will be complimented by the ACHIEVE programme.

Secondary school competitions are planned in conjunction with SGOs.

### **14. Disability and Community (JL)**

Update – there are now 4 disability Hubs in Shropshire which exceeds target of 3.

Performance – TI will continue to train D40 hardball squad with a view to promotion next season. S9 Squad will remain under coaching team of Jon Caldecott and Graham Furber.

A hugely successful Community summer programme has taken place. We have examples of progression from community projects into district training programme.

#### **Action:**

- Ensure upskilling of staff for street cricket important to have expertise on the ground being able to deal with everchanging scenarios each session.

### **15. Update including County Insight Pack (SR)**

SR provided an overview of the detail in The Inspiring Generations County Insight Pack.

**16. AOB** – SL spoke about raising the profile of SCB Directors and stated that this will be an Agenda item at the next staff meeting for discussion.

AC- Will speak to each Director individually by end of January 2023. Following individual and group self-assessments.

PM – Expressed thanks for the planned lunchtime get together. Also, suggested early planning of the next AGM to be held in April 2023.

**17. Date of next meeting.** Monday 16<sup>th</sup> January @ Wrekin College Pavilion