

Shropshire Cricket Ltd

Minutes of a meeting of the Board held on 26th September 22

Held by Zoom

Participating: Adrian Collins (Chairman), Sacha Lee, David White, Richard Twigg, Natasha Hird, Zeenat Kaji, Dave White, Peter Mitchell, Sheila Dickie

In Attendance: Steve Reese (SCB)

1 Apologies: John Foster, Joe Leach, Dani Caine

2 Minutes of last meeting: Minutes for July were accepted as correct records. NH requested that going forward minutes should include an action column.

3 Matters arising: There were no matters arising

4 Declarations of Interest:

Policy Document: Board Directors were asked to declare any outside interest that they may have that could affect the Boards work or interests. DW confirmed that he is no longer a serving Civil Servant.

5.Safeguarding: (Sacha Lee).

Following 2021-2022 successful delivery SR and SL are working towards a Safeguarding Education Plan for 2022-2023. Hoping to secure some ECB funding in order to sustain the level and quality of delivery.

SL provided further detail of the upcoming ECB Safeguarding Audit and reminded all Directors to keep 18th January 2023 free as they may be required to attend or provide input on the day.

There has been an increase in referrals and effective joint working with SCCL. Thanks to TP for production of joint report.

Actions:

- SR and SL to complete review of education and training delivered and compile a plan for delivery 2022-2023

6.Finance: (AC)

AC provided a brief overview of current finances. DW enquired whether we have a financial contingency plan in place in light of the current cost of living crisis and escalating costs of fuel, travel, venue hire etc. AC advised that a review of mileage costs, salaries etc would be undertaken in the near future.

Actions: AC to conduct a financial review to determine any changes deemed necessary.

7.Performance Cricket and County Club (AC)

A comprehensive report was provided from the last PCOG meeting by JF detailing a review of the summer programme and the plans in place for the coming Winter.

Following the Summer programme, a feedback survey to be devised jointly between EA and NH.

Festivals, whilst a positive experience for players proved costly to the Board with a deficit of circa £5k. Action to be taken to move to a break-even position.

Winter programme plans have been tabled and venues and facilities provisionally booked.

Overall finance is in a break-even position but a new detailed finance report covering the whole programme cycle is to be developed.

Actions:

- Feedback survey to be developed and rolled out – EA, NH
- New PCOG Finance report to be drafted for the new programme cycle – EA
- Due to a change in roles DC to provide input to next PCOG report.

8. Performance Cricket Women & Girls (NH)

NH expressed her desire and commitment that there should be equal opportunities in the Girls programme to bring in line with the boys. There is a requirement for an increase in fixtures for some age groups.

Girls Winter Programme plans have been approved and documented at the last PCOG.

Financial position is good overall but as the boy's programme, the Summer Festivals ran at a loss.

9. Shropshire County Cricket Club (AC)

Work is ongoing to align SCB with the County Club. A meeting was held earlier this and a new constitution was written for the SCCC Committee and a MOU sent to their Board.

10. Recreational Cricket (DW)

DW provided an overview of ongoing Club projects. An update of Clubmark clubs identified that 2 new clubs (Chelmarsh and Claverley) have now received accreditation. SCB will continue to work proactively with other clubs as they aim for future accreditation.

The format of the RCOG has now changed which has facilitated SCB representation on the committees of all our partner groups.

SCB Facilities Strategy is being developed in conjunction with Strategic Leisure.

11. Women & Girls Recreational (ZK)

Another successful season with numbers growing across all competitions. Four teams took part in the girls u13 competition but more teams are expected to participate next summer. There has also

been an increase in the numbers of Women's Softball Festivals held with many teams taking on the role of umpire and/or scorer.

Indoor Leagues are being held at both Shrewsbury School and Wrekin College. Such is the success of both the Women's Indoor and men's hardball, Sundorne Sports Village is now being used as an additional venue. Sundorne will also be hosting the UV Cricket in October. Thanks to KR for all her hard work.

12 Sales & Marketing (RT)

Social media presence continues to grow but we need to take advantage of this by providing DB with more reports and photos in order to publicise the excellent work we are doing around the county.

SR has been proactively seeking new sponsors and is hoping to secure funding from Dyke Yaxley for a 2ND year.

SR has arranged a meeting with Furrows in order to obtain sponsorship for the Junior League to the tune of 4k and the use of a van.

13. Schools and Youth (SR)

Chance to Shine 2022/23 Academic Year. There has been a re-organisation of roles to reflect the moving face of the operation. With Tyler now full time on Disability, Darrell's focus will be on Girls Pathway and Coach Mentoring along with Ed. He is going to retain duties relating to Competitions and Secondary schools, working with Katie. He will also be on hand to support new coaches in schools.

SR explained the rationale behind 'Proof of Concept' initiative and the aim to get more girls engaged in cricket. ECB has provided an additional 3k funding and the programme will be run as an after-school project by KR. It will involve other wellbeing activities as well as cricket.

14. Disability and Community (SR)

Update – there are now 2 disability Hubs in Shropshire at St Georges and Shelton. Wellington CC are due to become the next Disability Hub. Meetings with SCB have already been held and plans are now in place.

A hugely successful Community summer programme has taken place. Embedded SEND delivery into Summer Camps- creating an inclusive offer rather than a separate SEND offer.

15. Update (SR)

As part of Lead Officer Operational update SR provided detail of our new structure following a reorganisation of staff roles and responsibilities. Detailing where and why changes had been made. Includes 2 more staff members. Ben Smith (Disability and Community Coach Apprentice) and Lara Jones (P/T Community Coach).

Details were provided of our PRP Performance measures and current rankings. Also, actions taken so far against 2 outstanding CPA issues.

16. No further Business NEXT MEETING -: 5pm on Monday 21st November 22 in Wrekin College Cricket Pavilion