

Shropshire Cricket Ltd

Minutes of a meeting of the Board held on 20th March 2023

Wrekin College Sports Centre

Participating: Adrian Collins (Chairman), John Foster, Sacha Lee, Richard Twigg, Joe Leach, Peter Mitchell, Sheila Dickie, Zeenat Kaji

In Attendance: Steve Reese (SCB)

1 Apologies: Natasha Hird, Dave White, Dani Caine

2 Minutes of last meeting: Minutes for January 2023 were accepted as correct records.

3 Matters arising: There were no matters arising

4 Declarations of Interest:

Policy Document: Board Directors were asked to declare any outside interest that they may have that could affect the Boards work or interests.

5. Safeguarding Report (SL)

SL shared an updated version of the Safeguarding Education plan. This includes details of the continuing EDI/General Conduct roll out with Captains and ACO.

LIME CULTURE- ECB (external provider) Directors Safeguarding Education

-This delivers a high-level input on safeguarding risk, compliance, liability, legislation and support and is bespoke for County Boards).

This is due to be delivered at the next Board meeting on 15th May.

Action:

- To confirm the logistics of the Live training.

ECB SAFEGUARDING AUDIT- 17th/18th Jan

Congratulations to al the team and everyone involved

Shropshire hit **top green** and this a credit to everyone for all their continued commitment to safeguarding.

Ashleigh Scott – (Regional Safeguarding Advisor) will be visiting on March 27th for a post audit meeting. Most areas highlighted have been amended. SCB risk registers are still work in progress

6. Finance (P&L) SR

SR shared the latest finance report outlining any changes to the figures.

7. Performance Cricket (W&G) SR

NH report detailed EPP and girls Winter and Summer programmes.

Sponsorship/funding to be sought for the summer programme as U11 Festival ran at a loss last year.

Actions:

March 2023

- KPI – review discussions ongoing and development in progress expected to be completed by end March.
- Early information to prospective festival players and monitoring of risk.

September 2022 (outstanding actions):

CPD framework for coaches to be developed and rolled out by June meeting

8. Performance Cricket Boys and County Club (JF)

JF report provided details of EPP, Summer and Winter Programmes and an overview of PCOG finance review.

Actions:

- KPI – review discussions held and development in progress expected to be completed by end March.
- Early information to prospective festival players and monitoring of risk.

SCCC – Discussions are ongoing but still awaiting a Special General Meeting to further progress.

9. Women & Girls Recreational Cricket (ZK)

ZK provided an overview of this months KPIs. She provided more detail of the female only community sessions where numbers are increasing.

There has also been an increase in the number of female activators and coaches.

10. Disability and Community (JL)

JL outlined the detail behind this month's disability and community KPIs. CPD and training for Tyler Ibbotson as SCB Disability Officer is ongoing. He is keen to undertake further training and develop his role. JL acknowledged the work already done by TI.

11. Sales &Marketing (RT)

Dyke Yaxley and Strategic Leisure confirmed continuing Sponsorship for 2023.

SR in negotiation with Furrows for Sponsorship of a van this year.

Social Media – Play Cricket views continue to increase month by month.

12. Schools and Youth (SR)

All KPIs expected to be achieved or over achieved.

New KPIs will be produced for teacher and Young Leader sign ups. Also, KPIs/stats to be developed for competitions.

13. Recreational Cricket (SR)

Discussed the roll out of General Conduct Regulations. Level 1 and 2 referrals will continue to be dealt with via SCCL with a levy of £25 where appropriate. Level 3 and 4 to be dealt with via SCB who will submit their recommendations to SCCL for action. SCB staff to receive Investigation training in support of this.

Tracey Pyke will become Disciplinary Officer for Shropshire.

Report also contained an update on Facilities Strategy and Volunteers

14. Operational Update (SR)

SR and Maisie Rushton are working through the CPA Self- Assessment which will be completed by end of March.

ECB Systems continue to be a serious hindrance to Operations with no sign of improvement.

1 to 1 Staff appraisals to be complete by Easter

SR gave an update on individual staff training and development.

16. AOB – Peter Mitchell confirmed that he was retiring as Board Secretary. He thanked the Board and SCB for their continuing excellent work and proactive progression and stated how much he had enjoyed his role.

AC thanked him on behalf of everyone at SCB for the outstanding contribution he has made

17. Date of next meeting. Monday 15th May @ Wrekin College Sports Centre