

Shropshire Cricket Ltd

Minutes of a meeting of the Board held on 19th February 2024 @ 5pm

Via Zoom

Participating: Adrian Collins (Chairman), Steve Reese, Sheila Dickie (Secretary), Dave White, Jennie Good, John Foster, Joe Leach, Natasha Hird

1 Apologies: Richard Twigg, Zeenat Kaji

2 Minutes of last meeting: Minutes for 15th January were accepted as correct records.

3 Matters arising: – There were no new matters arising.

4 Declarations of Interest:

Policy Document: Board Directors were asked to declare any outside interest that they may have that could affect the Boards work or interests. No new affiliations declared.

5. EDI (SL)

- SL Joined the meeting to give a presentation and provide an update of the work she has been doing in EDI. We are now adopted a more targeted Club specific approach building on the work we have done in the last 2 years. SL shared details of our EDI plan going forward.

6. Safeguarding (JG)

- Two x Safe Hands Courses have been booked for 21ST February and 12th March
- Work has been completed on the review of Policies and procedures. These will be accessible via the new website.
- Listening to Children strategy has been completed and feedback will be gathered by the coaches for review.
- Requirement to formally adopt the ECB Safe Hands Policy

7. Finance (SR)

- No formal report as only just into the new financial year. Accounts report will be completed in March,

8. Performance Cricket - Boys (JF)

- KPIs format and detail still under review
- Pathway review - Principles now established and further details including roles/responsibilities being evaluated during 1 to1 meetings.
- Action - Action plan for pathway and R&Rs to be developed.

- Boys Winter Programme is in progress and well attended. Player feedback is being collated.
- Summer Festivals will be more locally based going forward to reduce travelling costs

9. Performance Cricket – Girls (NH)

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- Pathway review - Principles now established and further details including roles/responsibilities being evaluated during 1 to1 meetings.
- Action - Action plan for pathway and R&Rs to be developed.
- Girls Winter Programme is in progress and well attended. Player feedback is being collated.
- Festivals – U11 Girls @Wrekin College and U13 Girls @ Malvern.

10. Recreational Cricket (DW)

- DW advised that 3 members of the SCCL Senior Executive have advised that they will be standing down in November 2024.
- County Pitch Advisors - We have three more trained Pitch Advisors, **Maisie Rushton** who is going to be co-ordinating activities with CPA's. **Ant Harris** – professional umpire and Whittington CC Groundsman, plus **Tom Benting** Wrekin College Groundsman.
- 3 of the CPA's are attending GMA Conference 15th February
- DW Provided details of the 2024 Grants allocated so far.

11. Women and Girls Recreational (ZK)

- No report as ZK on holiday but SR advised that the Women's Evening League Finals were held on 15th February.

12. Sales and Marketing (RT)

- RT provided a report which detailed the current Board Position in respect of Grant Funding.
- Presentation Evening has been confirmed as the same venue as last year (Albright Hussey Hotel)
- Volunteer of the month will continue in April.

13. Schools and Community (JL)

- JL suggested that we need a longer-term strategy on how to consolidate our position in respect of the excellent community work we have delivered. How do we transition into mainstream cricket. SL continues to receive recognition for the work she has carried out.
- Action – AC, JL and SL to meet and discuss the way forward.

14. Operational Report (SR)

- ECB – SR advised that Lesha Hawkins (ex-CEO Cricket Wales) take over the role of Managing Director for the Recreational Game and attached a letter from her to the rec game with his report.
- SR advised that we also had confirmation of unexpected investment into the game as a result of more than expected funding coming in from the ICC, which will come into effect from February 2025
- All staff are going through 1:1 appraisal, the process is due to be completed by end of February. It will also include discussions around wellness plans.
- Website – Due to be launched 1ST March. Directors to review before launch as a sanity check
- Meeting with County Club is due to be held on 4th March.

15. AOB – NIL

16. DONM – 18TH March @ Wrekin College Pavilion