

Shropshire Cricket Ltd

Minutes of a meeting of the Board held on 17th July 2023

Participating: Adrian Collins (Chairman), Richard Twigg, Joe Leach, Sheila Dickie, Zeenat Kaji, Natasha Hird, Dave White Maisie Rushton, Dave Ballinger

In Attendance: Steve Reese (SCB)

1 Apologies: Jennie Good, John Foster

2 Minutes of last meeting: Minutes for May 2023 were accepted as correct records.

3 Matters arising: There were no matters arising

4 Declarations of Interest:

Policy Document: Board Directors were asked to declare any outside interest that they may have that could affect the Boards work or interests. No new affiliations declared.

5. Website update (SR)– With DB and MR

SR explained the background regarding changes that need to be made to refine and update the website. DB and MR are reviewing other Counties looking at best practice and potential costs involved. - Ongoing

6. Safeguarding (JG)

- JG advised that Safe Hands Courses will be arranged for the end of this season and beginning of next.
- A staff training Safeguarding Day will be held on Tuesday 5th of September run by SD, JG, TP
- We are hoping to set up some CSO Support Groups and meetings in the near future
- JG outlined a plan for listening to children with suggestions of how best to take this forward.

7. Finance Report (AC)

- AC provided regular overview of our current financial position with details of individual spend categories.

8. Performance Cricket Boys and County Club (JF)

JF report provided details of EPP, Summer and Winter Programmes and an overview of PCOG finance review.

- SCCC - Move to incorporation has been completed, charity status yet to be confirmed. Initial Directors appointed and new cricket management team in place. Early fixtures badly affected by rain – some success in T20 format and 50 over format but first 3-day match almost completely washed out.
- KPIs require further refinement.

9. Performance Cricket - Women & Girls (NH)

- KPIs – Draft KPIs drawn up but further refinement may still be required.
- All Winter programme venues have been booked.
- Still work to be done within Clubs to promote and expand the girls offer.
- DC and KR to attend W&G Conference at the Oval.

Actions:

- Further review of possible KPIs may still be required
- Review of W&G training and EPP for 2023/2024
- Review of Coach CPD including new elements (September).

10. Recreational Cricket (DW)

- Facilities Strategy – Final review completed and has been distributed for Board Review. Highlighted as part of ICEC Report. This will be discussed as part of a separate meeting.
- Lords Taverners – Planning Document has been submitted. TI is on a 2-day conference so will what feedback is provided following this action.
- Changes to funding will result in reduced delivery programmes (3 instead of 5)
- DW Outlined details of all the supported grants in process and distributed.
- **Officials** - Continue to work with the SACO. ICEC report has been raised with the membership.
- SCCL have agreed to fund 50% of the assessor's fees up to £150, which will be matched by SCB.
- They have committed to construct an EDI Development Plan for Officials – Andy Johnson Secretary, Tim Barber Vice Chair and Colin W-M Appointments Secretary.
- County Pitch Advisors- have visited 3 Clubs so far and continue to provide ongoing support.

11. Women and Girls Recreational (SR)

- Female coaches – 5 have taken courses but only 2 completed so far. Numbers should increase in the Autumn when we will run further courses including a female only Support Coach Course.
- Under 11/Under 13 Girls Festivals. Numbers not as high as hoped.
- Number of Softball Festivals and teams continues to rise.

12. Sales and Marketing (RT)

- Sponsorship confirmed for 2023:
Strategic Leisure – W&G Recreation
Dyke Yaxley – Girls Pathway
Duncan Fearnley - Kit
- Website to be reviewed and updated. DB is obtaining quotes, and continuing to look at other websites we can copy.

Action:

Need to confirm a way forward and budget.

13. Schools and Youth and Community

Joe Leach has now become Schools and Youth as well as Community Coach Director.

- There will be 9 Community Projects this year, utilising money from ECB Bursary
- Schools' delivery has now been concluded
- Planning Document for C2S (Primary) has been submitted and Darrell Corfield will produce the document for Secondary Schools.

15. Update (SR).

- SCB to continue to work collaboratively with other partner organisations.
- There has been an allocation of funding from the Government Levelling up fund of this Shropshire Council were awarded over £1M where our collaborative bid has been successful in an award with project commencing in September and running until March 2025.
- SCB have completed investigation training – TP SD EA DC SL TI and SR
Numerous disciplinaries have been implemented, with SCB requested to investigate two incidents. One confirmed as Level 4 and one which is going through process currently. We are awaiting the report from SCCL listing the disciplinaries.

16. AOB – AC Confirmed that separate meetings to be held to discuss actions following ICEC Report. Will be the main focus on next Board meeting.

17. Date of next meeting. Monday 18th September @ Wrekin College Sports Centre