

## Shropshire Cricket Ltd

### Minutes of a meeting of the Board held on 15<sup>th</sup> May 2023

#### Via Zoom

**Participating:** Adrian Collins (Chairman), John Foster, Jennie Good, Richard Twigg, Joe Leach, Sheila Dickie, Zeenat Kaji, Natasha Hird, Dave White.

**In Attendance:** Steve Reese (SCB)

**1 Apologies:** Richard Twigg

**2 Minutes of last meeting:** Minutes for March 2023 were accepted as correct records.

**3 Matters arising:** There were no matters arising

#### **4 Declarations of Interest:**

Policy Document: Board Directors were asked to declare any outside interest that they may have that could affect the Boards work or interests. JG declared affiliation to Wellington CC.

#### **5. Directors (AC)**

Peter Mitchell (Board Secretary) has retired. Dani Caine has stood down as Schools Director and Sacha Lee has been replaced by Jennie Good as Safeguarding Director. AC placed on record his thanks on behalf of Cricket Shropshire to all the Directors standing down.

#### **6. Safeguarding (JG)**

**Lime Culture training** is now scheduled to take place on Wednesday 14<sup>th</sup> June at Wrekin College Pavilion or via Zoom. All Directors are encouraged to attend.

JG stated that she has seen a lot of evidence of good practice in the short time since she joined Cricket Shropshire but has identified areas that she would like to explore in more detail and potentially develop.

#### **7. Finance Report (AC)**

AC provided details of the latest finance report. He reiterated that 50% of our income stream would be via ECB until 2028. Chance to Shine continues to grow resulting in increased revenue.

#### **8. Performance Cricket Boys and County Club (JF)**

JF report provided details of EPP, Summer and Winter Programmes and an overview of PCOG finance review.

- SCCC - Move to incorporation has been approved by SGM. Initial Directors appointed and new cricket management team in place.

**Actions:**

- KPI – review discussions held and development in progress expected to be completed by end March. – Work is ongoing as we strive to collect meaningful data.
- Early information to prospective festival players and monitoring of risk.

**9. Performance Cricket - Women & Girls (NH)**

KPIs – Draft KPIs drawn up and a further meeting to be held on 25<sup>th</sup> May.

Pathway Coach CPD paper presented. Further ideas to be implemented Q3 and Q4 2023.

**Actions:**

- Further review of possible KPIs 25 May
- Monitoring prospective festival players response.
- Review of W&G training and EPP for 2023/2024
- Review of Coach CPD including new elements (September).

**10. Recreational Cricket (DW)**

Facilities Strategy – Final review completed to be presented at July Board meeting.

Senior Leagues – General Conduct Regulations have now been sent to all Clubs and discussed at the Captain's Meetings.

Officials- AGM was held April and SCB to deliver EDI workshop. The relationship is flourishing and operational team should take credit for the building of the relationship and the working together.

County Pitch Advisors- SCB held a CPA meeting in April. Each PA have been allocated a number of clubs in the county (based on geographic location). We have offered their services which has been communicated to clubs.

**11. Women and Girls Recreational (ZK)**

Female coaches – 5 have taken courses but only 2 completed so far. Numbers should increase in the Autumn when we will run further courses including a female only Support Coach Course,

**12. Sales and Marketing (RT)**

No report received but AC and SR to meet with Richard Twigg w/c 22/05/2023

**13. Schools and Youth (SR)**

An increase in both the number of schools we are delivering to and an increased number of attendees. Continues to grow resulting in increased coaching hours.

#### **14. Disability and Community (JL)**

JL outlined the detail behind this month's disability and community KPIs. Continues to be a growth area with increased Disability Hubs and multiple Community projects over all areas of the County throughout the Summer.

#### **Actions:**

Tyler Ibbotson to attend further training relevant to his Disability Officer Role.

#### **15. Update (SR).**

- We carried out our CPA Self-Assessment, AC signed off with 100% compliance and leading in a couple of areas – “listening to children” and EDI. We are now awaiting the external assessments of our S/A where ECB “Specialists” ratify or otherwise our ratings.
- We supported the SCCC when they had their CPA review on 21<sup>st</sup> March with ECB. We are pleased to report went through without any “red flags” We now want to embed this into the County Club once their Directors’ are in place.
- We have begun the process of reviewing our plans for Autumn, Winter, Spring activity – Women & Girls, Disability, Community, Pathway, Schools and Safeguarding. All of the indoor venues up to Easter 2024 are now booked.
- We have also carried out a top level review of staff development requirements in parallel with the CPA Plans and Structure review.

#### **16. AOB – Nil**

**17. Date of next meeting.** Monday 17<sup>th</sup> July @ Wrekin College Sports Centre