

## Shropshire Cricket Ltd

### Minutes of a meeting of the Board held on 11<sup>th</sup> December 2023

#### Via Zoom

**Participating:** Adrian Collins (Chairman), Richard Twigg, Sheila Dickie (Secretary), Zeenat Kaji, Dave White, Jennie Good, John Foster, Joe Leach, Natasha Hird, Richard Twigg, Tyler Ibbotson (deliver Presentation).

**1 Apologies:** Steve Reese, Zeenat Kaji

**2 Minutes of last meeting:** Minutes for 2<sup>nd</sup> October 2023 were accepted as correct records.

**3 Matters arising:** – There were no new matters arising.

#### **4 Declarations of Interest:**

Policy Document: Board Directors were asked to declare any outside interest that they may have that could affect the Boards work or interests. No new affiliations declared.

#### **5. Presentation by Tyler Ibbotson – Disability Cricket**

- TI gave an interactive presentation outlining his role and progress being made in respect of disability cricket including increased number of Disability Hubs and participation figures. Consideration is also being given to change in job title to reflect the inclusive nature of the ongoing work and events.

#### **6. Safeguarding (JG)**

- Work continues to review Club policies and procedures has almost been completed. Awaiting legal advice in regarding revised social media policy in respect of volunteers. Should be available for Club use by end of December 2023.
- Listening to Children and Young people- Draft feedback forms for pathway for both parents/carers and children and young people have been completed.
- Newsletter will be issued in the New Year detailed all of the current changes and plans for Safe Hands training and CSO's meetings

#### **7. EDI (JG)**

- 11<sup>th</sup> October 4 members of the team, JG, SD, SL and KR facilitated an initial woman and girl's forum. The aim of the forum is to underrated the experiences of women and girls playing cricket within Shropshire with a view to consolidating good practice and putting forward suggestions where improvements can be made.

#### **8. Finance (AC)**

- Provided an updated overview of the current financial position,

## 9. ICEC Update (AC)

- AC presented updated detail of ECB response to ICEC report including details of how the changes will affect us and our policies and workload. Most of the recommendations have been accepted by the ECB. Much work is to be done to locally and nationally across all areas of business as we align to new strategies and working practices.

## 10. Staffing (AC)

- Ed and Darrell are confirmed in their “new” roles which will formally come into effect on January 1<sup>st</sup>.
- Ben Smith has completed his Coaching Apprenticeship with **Distinction** and Maths Level 2 – he has been offered a full-time role. Congratulations to Ben who has had some fantastic feedback from schools.

## 11. KPIs (ALL)

## 12. Dashboard Reports (ALL)

## 13. AOB

- Self-assessment forms to be returned to Adrian by 15<sup>th</sup> December
- Work is ongoing but the new website is expected to be launched in the New Year.
- Guest presentations by members of Cricket Shropshire to become a regular feature of Board Meetings.

## 14. DONM – Monday January 15<sup>th</sup> 2024