

## **Shropshire Cricket Board Ltd**

Minutes of a meeting of the Board meeting held on 10<sup>th</sup> November 2025 @ 5pm

Held on-line.

Participating: Adrian Collins (Chairman), Steve Reese, Jennie Good, Dave White, Joe Leach, Richard Twigg, Rachel Mullard-Wilson.

**1 Apologies:** Hafeez Choudry,

**2 Minutes of last meeting:** Minutes for October meeting were not at hand, as this was the meeting/presentation to Leisha Hawkins.

AC advised he had received a thank you from LH also received responses to questions posed by SR during her visit. Overall, a very useful meet and Q&A with the CEO of the Rec Game.

**3 Matters arising:** – There were no new matters arising.

**4 Declarations of Interest:**

Policy Document: Board Directors were asked to declare any outside interest that they may have that could affect the Boards work or interests. No new affiliations declared.

### **5. Directors Update**

AC confirmed that Lisa Preston (Schools) had resigned her position and we will be advertising for a new Director in the early 2026. He thanked her for her valued contribution during her tenure.

Thanked everyone for a successful presentation night again.

**6. Safeguarding and EDI** (JG) reported on the following the top items:

JG advised we had successfully appointed a new **County Safeguarding Officer**, who will be carrying out phased introduction with start date January 19<sup>th</sup>

Updated **Safeguarding policy** for 2025/26 is now available via the website.

**Code of conduct and safe hands policy** - this has been circulated to all staff, casual coaches and directors for signature. This will be monitored via the staff matrix. These documents will be reissued annually.

**Mental health first aid training.** Completed by all staff and facilitated by the ECB on 2nd September.

The remainder was detailed in her Dashboard, which included:

Listening to children and young people

Low level concerns

Liason with clubs

Coach's handbook

Club policies and procedures

Safeguarding CPA update

Staff Matrix

Training

Safe Hands.

Safeguarding training for pathway coaches.

Staff Safeguarding day

Sexual harassment in the workplace.

Prevent.

Cricket Regulator

Good practice review

## **7. Finance (AC)**

AC presented the P&L report to date. No exceptions or areas of concern noted, with a T/O in line with budget and a small margin of circa £5K

Budget for 2026/27 was presented which showed increase in turn over and a small margin, retaining reserves of circa 4 months salary.

## **8. Performance Cricket - Boys (JL)**

JL reported from his dashboard report

Key action areas;

- Winter Programme
- Observations currently underway

## **9. Early Engagement Programme – (NH)**

NH reported her dashboard report, with similar key action areas, winter programme and observations. No county teams in EEP, but a best of the best group.

Feedback analysis for Summer programme to be completed early 2026

MCCF we will have four groups U13, U15 Boys, U13, U17 Girls

## **10. Recreational Cricket (DW)**

DW gave a comprehensive report on all areas as outlined in his dashboard report

These include

Senior Leagues – Midweek League expanding from 9 to 12 teams, work continues with the League Executive.

Facilities – Sundorne Games Hall approaching critical point in conversations with Shropshire Council

Officials

County Pitch Advisors

Club Development

Grants – all monies for 2025 have been allocated, having received an extra £20K above budget

KIPI's

## **12. Women and Girls Recreational (RMW)**

RMW gave overview of W&G's which was focussed on meeting with ECB and the need to develop plan with NP.

## **13. Sales and Marketing (RT)**

RT provided update on Social media metrics increasing month on month

Newsletter due to be issued prior to Christmas

All other items are contained within RT's dashboard

## **14. Schools and Community (SR/HR)**

Covered by SR who advised we had delivered to 10 Chance to Shine schools in first Half Term, Secondary Programme planning and delivery underway.

STREET Programmes underway with exception of Longlands which will begin in Spring 2026 with club support.

## **15. Operational Report (SR)**

SR gave overview of upcoming CPA meeting with Network and Performance Partner, emphasising the strategy for SCB with four pillars – **People, Participants, Places and Policies & Plans.**

Sacha and Tyler now have joint responsibilities for Disability Community and Schools due to synergies and cross-overs, we are allowing them opportunity to shape the structure going forward.

16. AOB – Meeting dates for 2026 distributed and notice of the Christmas meal for 19<sup>th</sup> December 2026

17. DONM – 19<sup>th</sup> January 2025 @ on-line